

APPENDIX C

University-Wide Part-Time Faculty  
Survey Item Results

The University Faculty Senate of  
The City University of New York

SPRING 2009

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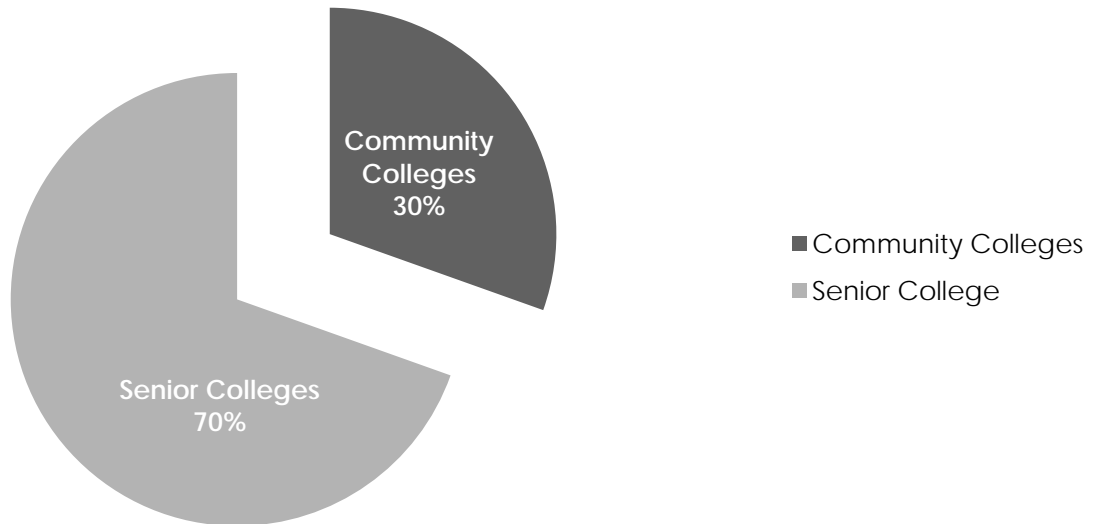
## Section 1. Your Campus and Department

(In reporting results, totals may not add up exactly due to rounding.)

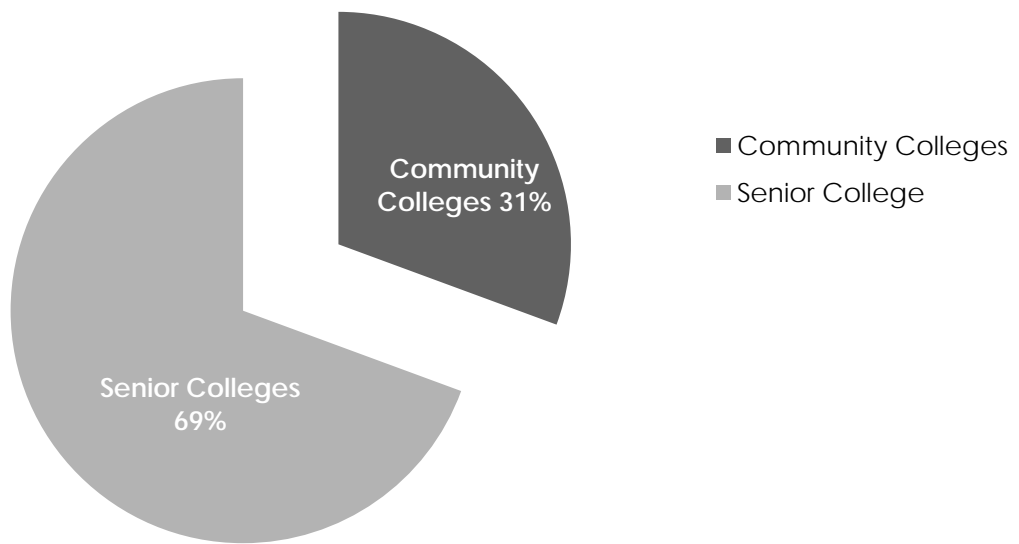
1. Which is your college, the one where you spent most of your time during the Spring of 2009?

	CUNY N	Survey N	Unadjusted Response Rate %	% of Total Rs
Baruch	470	125	26.6%	6.4
BMCC	835	169	20.2%	8.7
Bronx CC	313	53	16.9%	2.7
Brooklyn	714	157	22.0%	8.1
City	777	140	18.0%	7.2
CSI	514	99	19.3%	5.1
CUNY Law	11	3	27.3%	.2
Graduate Center	19	6	31.6%	.3
Hostos CC	154	30	19.5%	1.5
Hunter	926	212	22.9%	10.9
John Jay	540	88	16.3%	4.5
KBCC	459	90	19.6%	4.6
LAGCC	585	124	21.2%	6.4
Lehman	481	82	17.0%	4.2
Medgar Evers	228	43	18.9%	2.2
NYC Tech	607	146	24.1%	7.5
Queens	773	189	24.5%	9.7
QCC	496	127	25.6%	6.5
School of Journalism	11	5	45.5%	.3
School of Professional Studies	77	17	22.1%	.9
York	292	43	14.7%	2.2
Totals	9282	1948	21.0%	
Non-Consent IRB Refusals	136			
Average Postcard Returned: All Waves	283			
<b>Adjusted</b>	<b>8999</b>		21.6%	

**CUNY Part-Time Adjunct Faculty Respondents by Campus Type:  
Community College (N=2,842) and Senior Colleges (N=6,440) (Total  
N = 9,282)**



**CUNY University-Wide Part-Time Faculty Respondents by Campus  
Type: Community College (N=593) and  
Senior Colleges (N=1,355) (Total N = 1,948)**



## Section 2. Work Status, Conditions and Workload

<b>2a. During the Spring 2009 term, was your title or position at CUNY full-time or part-time?</b>	%	N
Full-Time	0.0	0
Part-Time	100.0	1808
<i>Total</i>	100.0	1808

<b>2b. During the Spring 2009 term, what was your title (at the college where you spend the most time)?</b>	%	N
Adjunct Professor	8.2	147
Adjunct Associate Professor	5.0	91
Adjunct Assistant Professor	18.4	333
Adjunct Lecturer	46.9	845
Adjunct Instructor	19.6	354
Grad Fellow A	0.1	1
Grad Fellow B	0.1	2
Grad Fellow C	0.3	6
Chancellor's Fellow	0.2	3
Non-teaching Adjunct	0.0	0
Higher Education Officer Series	0.0	0
Other	1.2	21
<i>Total</i>	100.0	1803

<b>2d. Are you currently a graduate student?</b>	%	N
Yes, currently a CUNY graduate student	9.9	175
Yes, currently a graduate student at another university	5.2	92
No, not currently a grad student	84.9	1506
<i>Total</i>	100.0	1773

<b>2e. Which of the following best describes your employment situation?</b>	%	N
My part-time CUNY appointment is my primary employment	41.0	741
I work a full-time job outside CUNY	31.4	567
I work full-time at CUNY (e.g., as a HEO)	0.0	0
I have two or more part-time jobs	27.7	500
<i>Total</i>	100.0	1808

<b>2f. Were you working for New York City's Department of Education during the Spring of 2009?</b>	%	N
Working full-time for NYC DOE	9.4	168
Working part-time for NYC DOE	7.4	131
Not working for NYC DOE	83.2	1480
<i>Total</i>	100.0	1779

<b>2g. Were you retired?</b>	%	N
Retired from CUNY (any college)	3	58
Retired from K-12 teaching profession	10	182
Not retired	8	140
<i>Total</i>	79	1406
<i>Total</i>	99.9	1786

<b>2h. How long have you been working in a part-time position at CUNY?</b>	%	N
Less than 1 year	7.4	134
1 to 2 years	18	322
3 to 5 years	25	448
6 to 10 years	19	347
11 to 20 years	20	364
21 to 30 years	8	150
More than 30 years	2	42
<i>Total</i>	99.9	1807

<b>2i. How many CUNY campuses were you teaching at in Spring 2009?</b>	N	M	SD	Min - Max
	1575	1.1	0.4	0 - 4

<b>2j. During the Spring 2009 semester, how many course sections were you teaching at CUNY? (numsect &lt;= 9)</b>	N	M	SD	Min - Max
	1610	1.9	1.0	0 - 9

<b>2k. How many CUNY credit hours were you teaching at in Spring 2009? (creds &lt;= 18)</b>	N	M	SD	Min - Max
	1541	6.2	3.2	0 - 18

**2l. Altogether, approximately how many students were enrolled in all the sections you taught during the Spring semester of 2009?**

	%	N	%	N	
1-24	28.7	516	100-124	4.0	72
25-49	36.7	660	125-149	1.8	32
50-74	18.4	331	150+	0.9	17
75-99	9.4	168	<b>Total</b>	<b>100.0</b>	<b>1796</b>

**Section 2. Work Status, Conditions and Workload (cont'd)**

<b>2m. During the Spring 2009 term, how many regular office hours did you hold?</b>	%	N
No office hours	29.8	535
One hour per week	45.5	818
Two hours per week	16.6	298
More than two hours per week	8.1	146
<b>Total</b>	<b>100.0</b>	<b>1797</b>

<b>2s. Do you experience difficulties with your local Payroll Department?</b>	%	N
Always	2.1	38
Usually	5.9	106
Usually not	40.0	716
Never	52.0	932
<b>Total</b>	<b>100.0</b>	<b>1792</b>

**2n. On average, how many hours per week did you spend on class-related activities outside of class (class preparation, grading, email to students)**

M	Mdn	Mo	SD	Min	Max	N
8.8	6.0	10.0	7.8	0	75	1651

<b>2t. Are you dependent on your CUNY position for healthcare benefits?</b>	%	N
Yes	26.5	478
No	73.5	1324
<b>Total</b>	<b>100.0</b>	<b>1802</b>

<b>2o. Were you teaching college courses outside of CUNY in Spring 2009?</b>	%	N
Yes	19.0	342
No	81.0	1458
<b>Total</b>	<b>100.0</b>	<b>1800</b>

**For the following questions (2 p through 5 g), please respond concerning the CUNY campus where you did most of your teaching, Spring 2009:**

<b>2p. Which of the following best describes your office situation?</b>	%	N
No office space	26.5	477
Shared common room	38.5	692
Shared office	33.5	603
Private office	1.5	27
<b>Total</b>	<b>100.0</b>	<b>1799</b>

<b>2q. Do you receive timely notification of reappointment?</b>	%	N
Always	50.3	905
Usually	36.4	654
Usually not	8.6	154
Never	1.6	29
Not applicable (I taught only one semester, Spring 2009)	3.1	56
<b>Total</b>	<b>100.0</b>	<b>1798</b>

<b>2r. Did you receive your schedule for the next term prior to the end of the previous term?</b>	%	N
Always	40.6	722
Usually	30.5	542
Usually not	15.5	276
Never	13.4	239
<b>Total</b>	<b>100.0</b>	<b>1779</b>

**Section 2. Work Status, Conditions and Workload (cont'd)**

How much do you agree to disagree with the following statements about your employment situation at CUNY?	Strongly disagree (1)	Disagree (2)	Mildly disagree (3)	Neither agree or disagree (4)	Mildly agree (5)	Agree (6)	Strongly agree (7)	Total		
	%	%	%	%	%	%	%	<i>M</i>	<i>SD</i>	<i>N</i>
	2u. The faculty in my department or program make me feel welcome	1.7	2.9	3.1	6.9	10.3	35.6	39.5	5.9	1.4
2v. The staff in my department or program make me feel welcome	0.9	1.6	2.4	4.9	6.2	34.8	49.2	6.1	1.2	1800
2w. I have a voice in determining my teaching assignments and schedule	4.7	7.7	4.5	8.1	18.2	32.3	24.5	5.2	1.7	1794
2x. My department or program or campus is working to help me improve the quality of my teaching	4.2	7.7	4.6	19.1	16.1	31.1	17.2	5.0	1.7	1790
2y. My campus office situation provides adequate privacy to meet with students	17.5	14.9	8.7	13.3	13.6	20.0	12.0	4.0	2.1	1786

2z. Please respond concerning the CUNY campus where you do all or part of your teaching:  How satisfied are you, in general, with your position at CUNY?	Very dissatisfied (1)	Dissatisfied (2)	Mildly dissatisfied (3)	Neither satisfied nor dissatisfied (4)	Mildly satisfied (5)	Satisfied (6)	Very satisfied (7)	Total		
	%	%	%	%	%	%	%	<i>M</i>	<i>SD</i>	<i>N</i>
		2.4	4.1	5.3	3.9	13.9	38.2	32.3	5.7	1.5

### Section 3. Facilities, Programs and Resources

In terms of your own use or access, how would you rate each of the following facilities, programs, or resources at your college during the Spring of 2009?	Poor	Fair	Good	Excellent	Resource not available	Don't Know	Total
	%	%	%	%	%	%	N
3a. Office space	24.3	26.0	22.7	6.2	14.9	5.1	1794
3b. Office computers including available software & Internet connections	18.0	24.2	28.8	11.3	10.2	6.6	1792
3c. Tech support for computer-related activities	11.2	22.4	34.8	14.5	4.8	11.3	1789
3d. Library holdings: printed books and journals	5.3	17.4	37.7	15.0	2.2	21.1	1784
3e. Library holdings: electronic resources	4.4	14.3	35.0	16.1	2.1	26.6	1780
3f. Computer labs and "smart" classrooms	9.0	19.1	31.6	13.7	4.2	21.0	1783
3g. Access to your office/lab after hours & on weekends	6.5	11.1	29.9	16.2	10.2	24.6	1780
3h. Off-campus access to your campus email	3.5	8.2	34.2	36.9	2.9	12.1	1767
3i. Physical plant conditions (including escalators, elevators, classrooms, common areas)	16.5	29.1	37.8	11.9	1.2	2.6	1792
3j. Bathrooms	15.2	29.9	38.6	12.3	0.8	2.2	1788

### Section 4. Services, Functions and Grant Support

In terms of your own experiences, how would you rate each of the following at your college during the Spring of 2009?	Poor	Fair	Good	Excellent	Resource not available	Don't Know	Total
	%	%	%	%	%	%	N
4a. Telephone service (including voice mail)	7.2	13.4	27.9	9.5	17.6	24.4	1788
4b. Mail service (access to mail, promptness of delivery)	3.5	15.7	46.1	16.2	3.8	14.8	1789
4c. Photocopying	12.1	21.8	36.8	19.1	2.8	7.2	1795
4d. Security	3.3	17.8	49.6	19.2	1.2	8.9	1783
4e. Bookstore	4.2	18.0	39.0	11.8	2.8	24.2	1781
4f. Cafeteria/Food services	12.1	23.7	28.4	5.8	3.3	26.7	1779
4g. Enforcement of health and safety regulations	4.7	16.5	33.4	9.1	1.9	34.5	1779
4h. Faculty development activities	9.2	20.8	33.3	10.5	3.3	22.9	1780
4i. Availability of small internal grants (e.g., PSC-CUNY or grants for part-time faculty)	9.9	14.1	15.7	4.1	6.2	50.0	1779



## Section 5. Elements of Job Satisfaction

How satisfied are you with each of the following?	Very dissatisfied (1)	Dissatisfied (2)	Mildly dissatisfied (3)	Neither satisfied nor dissatisfied (4)	Mildly satisfied (5)	Satisfied (6)	Very satisfied (7)	Don't know	Total		
	%	%	%	%	%	%	%	%	M	SD	N
5a. Your authority to make decisions about content & methods in your instruct	1.2	1.4	1.8	4.8	8.2	34.3	47.0	1.1	6.1	1.2	1796
5b. Your authority to set standards and grading policies	1.4	1.7	2.5	5.0	8.0	37.7	42.1	1.6	6.0	1.3	1796
5c. Class size	3.7	6.0	9.4	6.1	14.0	37.4	22.1	1.2	5.2	1.7	1793
5d. Your workload	2.9	5.6	6.0	7.6	10.7	44.0	22.5	0.7	5.4	1.6	1789
5e. Your salary	11.9	10.9	12.4	7.3	18.2	29.1	9.6	0.6	4.4	1.9	1786
5f. Availability of travel funds to attend professional meetings	8.3	7.7	5.1	10.0	4.0	6.3	2.2	56.3	3.5	1.8	1774
5g. Health care benefits	9.0	4.9	4.0	11.4	6.8	11.2	4.8	47.9	4.1	2	1762

## Sections 6 - 9: Demographic Characteristics

### Section 6. Sex

Are you female or male?	%	N
Female	51.1	912
Male	48.9	871
<i>Total</i>	100.0	1783

### Section 8. Ethnicity

Are you Hispanic or Latino?	%	N
Not Hispanic or Latino	93.2	1598
Hispanic or Latino	6.8	117
<i>Total</i>	100.0	1715

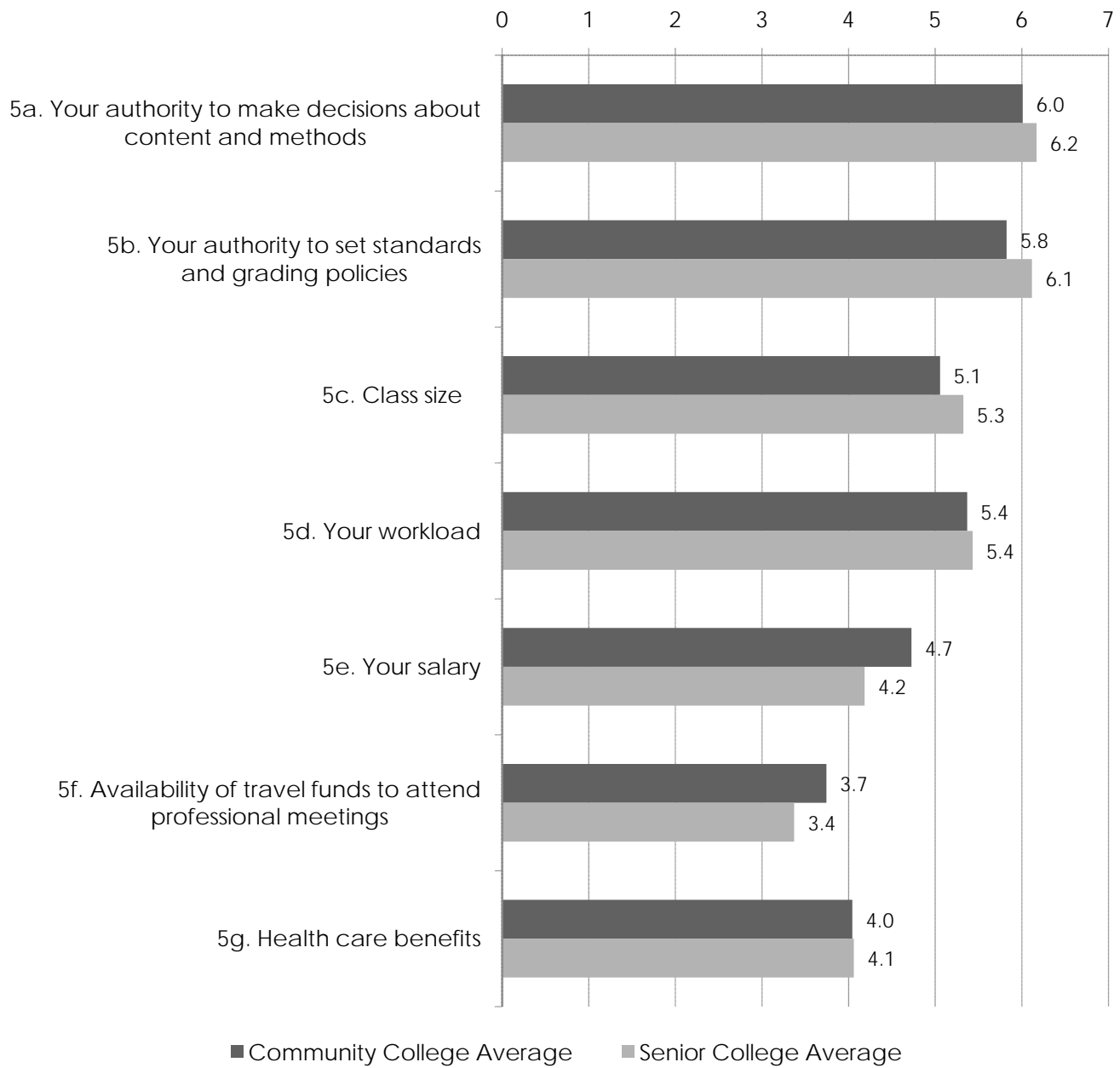
### Section 7. Age Group

What is your age?	%	N
Under 35	12.9	230
35 - 45	16.6	296
46 - 55	22.4	399
56 - 65	31.7	565
Over 65	16.5	294
<i>Total</i>	100.1	1784

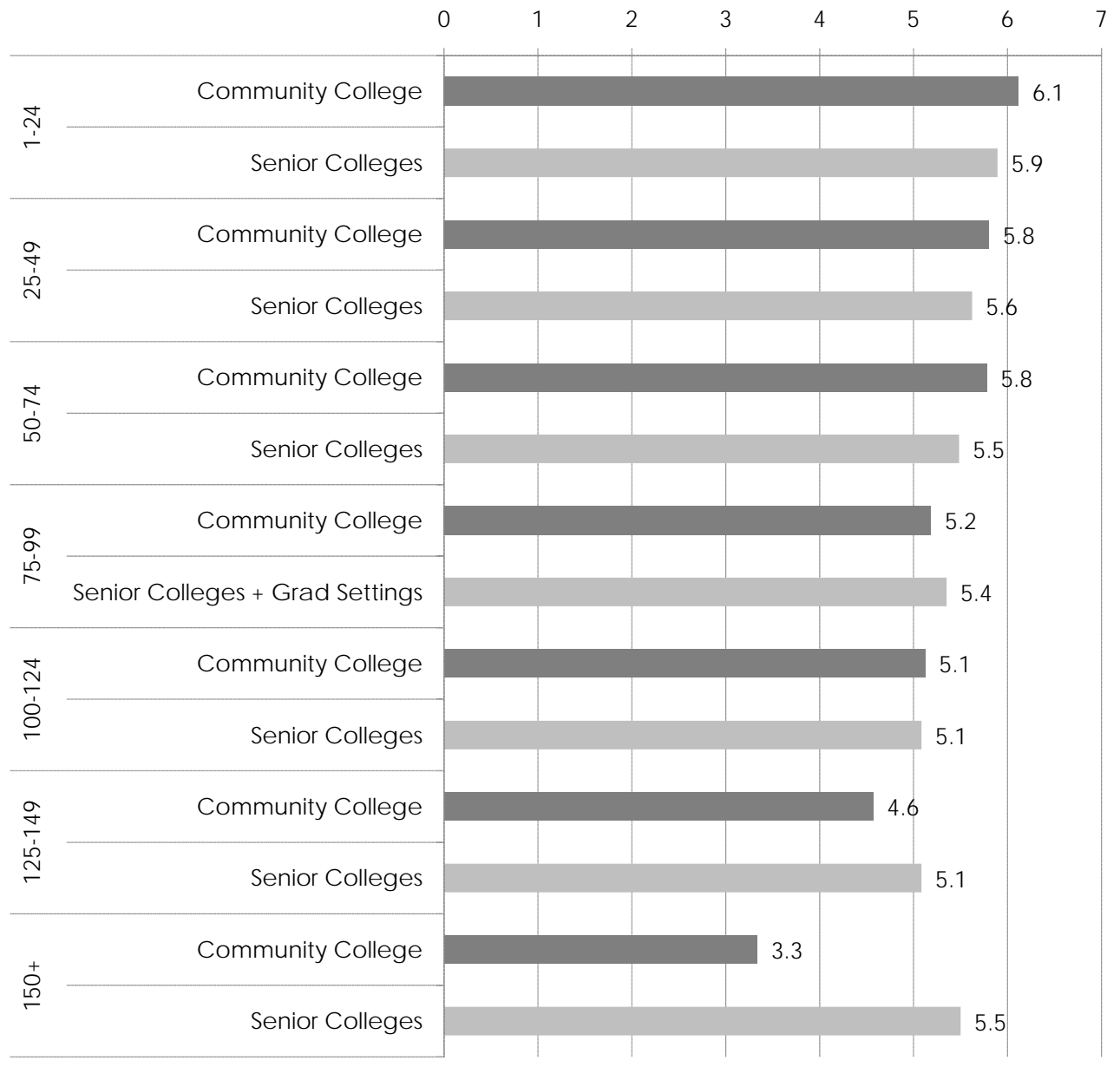
### Section 9. Race

What is your race?	%	N
Asian	6.0	104
Black/African descent	12.1	210
Hawaiian or Pacific Islander	0.1	2
Native American or Alaskan Native	0.2	4
White	73.7	1283
Other	7.9	138
<i>Total</i>	100.0	1741

## Part-Time Faculty Satisfaction by Campus Type

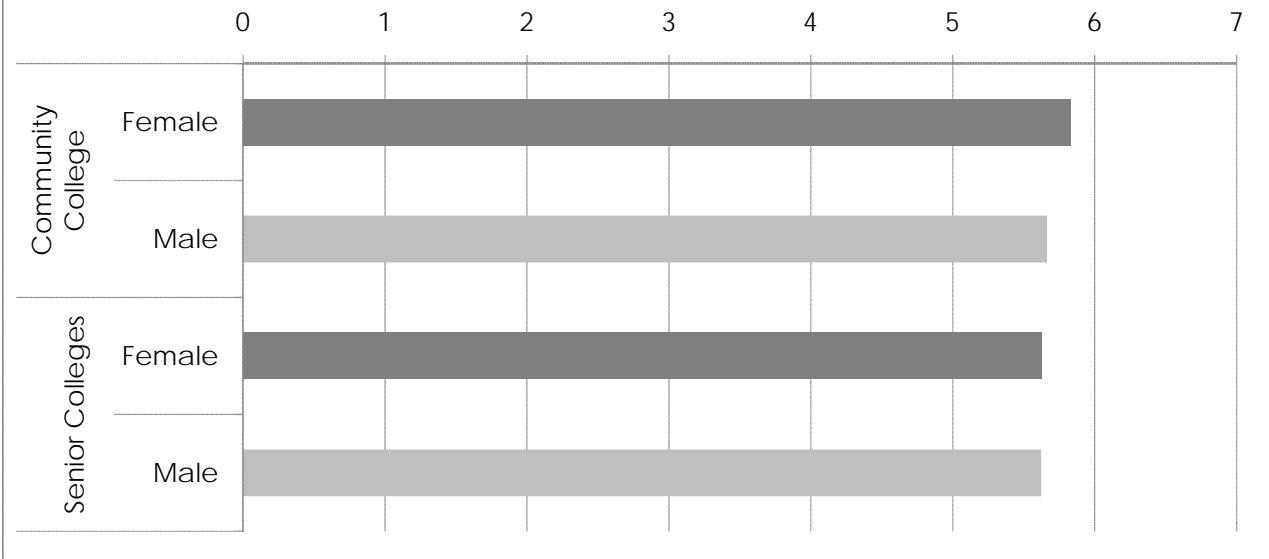


**Part-Time Faculty Satisfaction with Position at CUNY by Number of Students Taught, Spring 2009: Community Colleges (N = 559) and Senior Colleges (N = 1,222)**

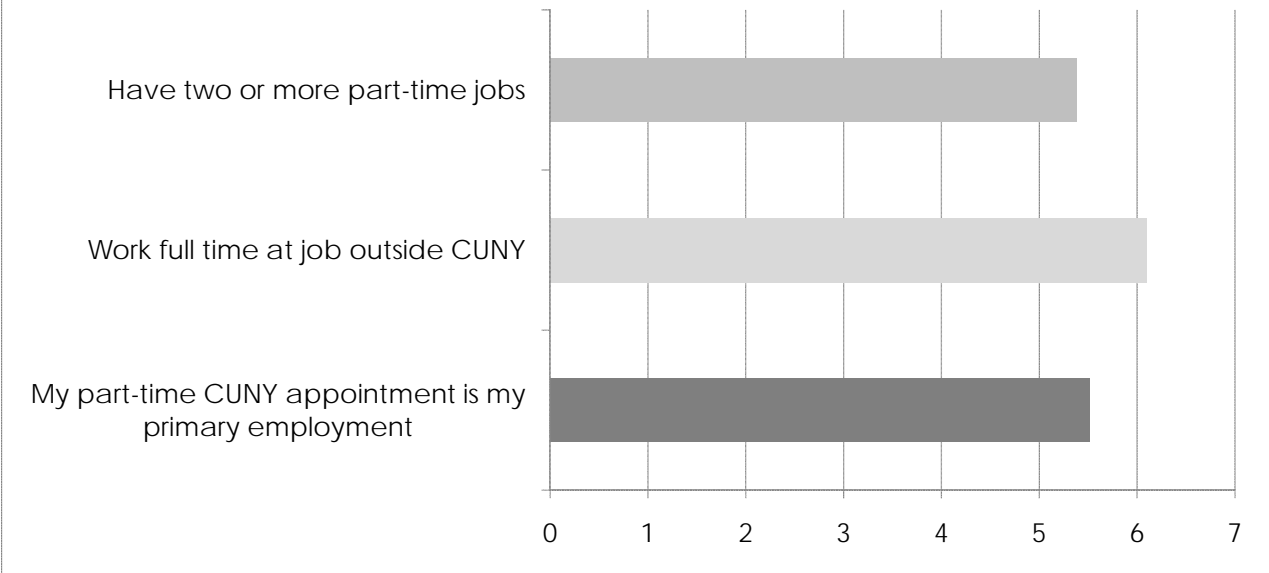


Note: Ratings for class sizes of 150+ are based on 3 individuals in community colleges and 14 in senior colleges.

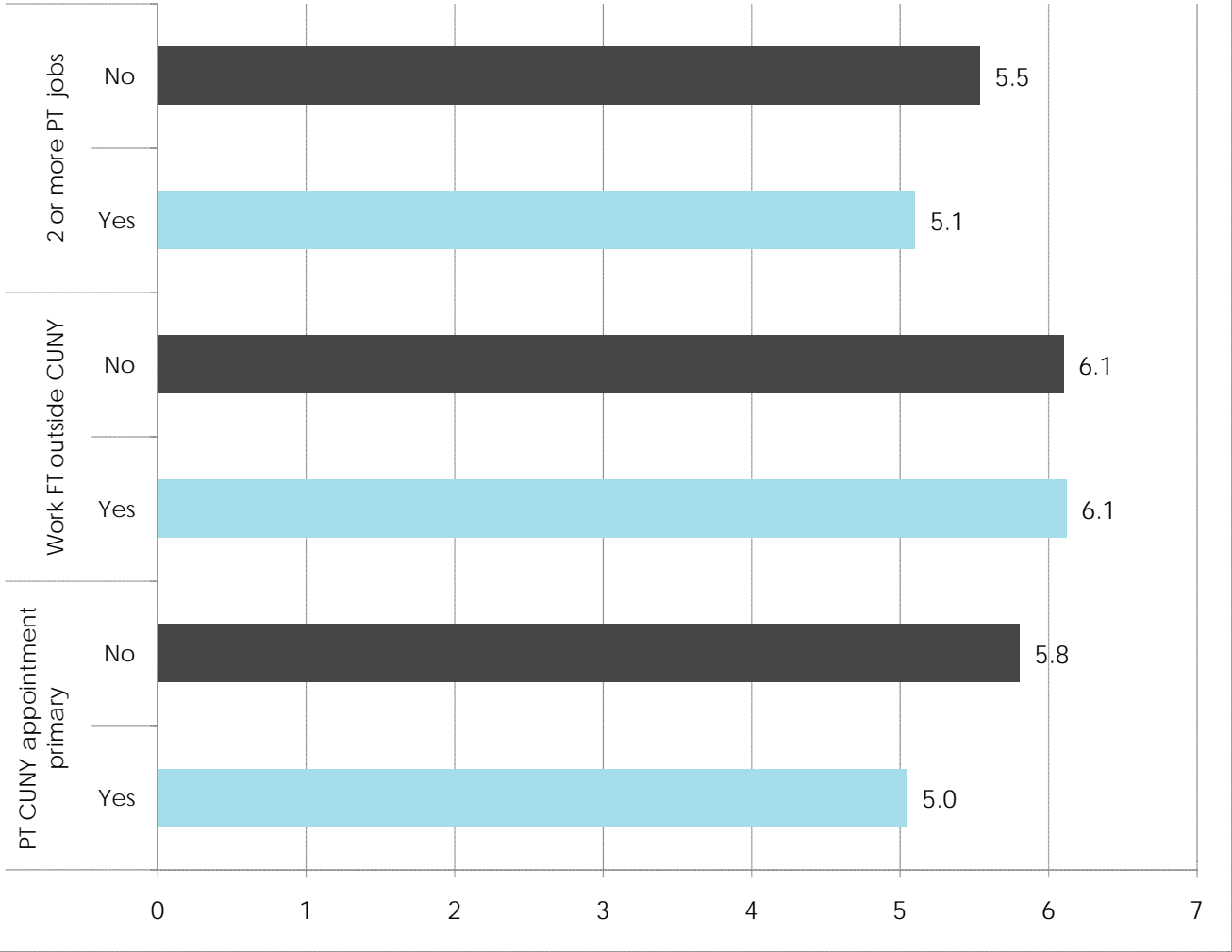
### Part-Time Faculty Satisfaction with Position by Gender (N = 1,769)



### Part-Time Faculty Satisfaction with Position by Employment Status (N = 1,792)



**Part-Time Faculty Satisfaction with Position by  
Employment Status and Need for  
CUNY Healthcare Benefits (N = 1,789)**



# Part-Time Faculty Agreement with Departmental Relationships by Race/Ethnicity

(Black/Hispanic, Native American/Alaskan Native and Hawaiian/Pacific Islander sample sizes are too small to present)

